

**WORKING TOGETHER TO NURTURE AMBITION, ACADEMIC SUCCESS AND CREATIVITY**

CEO: SHAHED AHMED OBE

**Recruiting for:** Class teachers for September 2019 beginning (or earlier)

**Closing date:** Ongoing

**Salary:** Inner London pay scale

**School:** One of our Trust Primary Schools

TLRs available depending on skills and experience.

New Vision Trust is an ambitious and successful Multi Academy Trust (MAT) comprised of four good and outstanding primary schools in the London borough of Newham: Vicarage, Nelson, Gallions and Elmhurst. In this highly effective partnership each school retains their unique character whilst benefiting from the mutual support and challenge of belonging to a leading MAT.

New Vision Trust is at the forefront of educational innovation, leading school improvement at a local and national level. Our staff are committed to ensuring that our learners receive the highest quality of education. As a member of the New Vision Team, you will receive ongoing support and development in your role.

The Trust includes DfE nationally funded English and Maths Hubs as well as a successful Teaching School. Expertise across the MAT includes phonics (two of the schools are Read Write Inc model schools), Music, P4C, Art, Shakespeare and Debating, ensuring a rich and stimulating curriculum across the Trust schools.

Professional Development	Personal and enrichment benefits
Access to high quality professional learning and leadership development, including nationally recognised programmes e.g. NPQSL and NPQML	Inner London pay in an outer London Borough
High quality induction programme for all joiners and the opportunity for extensive career progression	Resource rich working environment including laptops available to support planning and preparation
Extended and paid opportunities for 1:1 tuition, after-school clubs and running external courses	Medical and well-being benefits
	Opportunities for study visits abroad
Regular opportunities to work with a network of professionals through the LNE Maths Hub, ETSA (Teaching School) and English Hub	NQT starting salary £31,943. <b>See below for further NQT benefits.</b>
	Free onsite parking for the majority of the Trust schools. Easy access to public transport

If you are interested in working for New Vision Trust, we encourage you to arrange an informal visit to our schools. Please get in touch at any time throughout the year with your CV and send it to Salma Ahmed, Trust Business Manager, at: saahmed@elmhurst.newham.sch.uk. We also hold Teacher Recruitment Open Days - the next Open Day is scheduled on **Thursday, 4th April**. Book your place at [www.newvisiontrust.co.uk/recruitment](http://www.newvisiontrust.co.uk/recruitment).

## NEWLY QUALIFIED TEACHER BENEFITS

We are able to offer NQTs a highly competitive salary and an attractive package of personal and professional benefits:

- Salary: M1 inner-London pay scale
- Recruitment and retention payment (until mainscale point M6)
- £1000 Golden Hello in August salary (NQTs who started in September 2018 received £29,664 +£1,279 recruitment and retention + £1000 Golden Hello totalling **£31,943**)
- Offer of paid work in June/July at the school to which appointed
- 2 days NQT familiarisation induction in July
- Bespoke training programme for NQTs with IOE/UCL partnership and ETSA, LNE Maths Hub and English Hub
- Medical and well-being benefits
- Signposting details of local housing associations who offer a range of affordable accommodation in East London, including Local Space Housing Association ([www.localspace.co.uk](http://www.localspace.co.uk)) who prioritise Newham teachers on their waiting list

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